

Recommendations from 2014 WCHSA/DCF Leadership Meeting

- 1) **CPS Practice Workgroup.** Establish a new DCF/county workgroup to review the scope and effectiveness of CPS practice. The group would pick up where previous work on the Child Welfare Practice Model left off, so the practice model is the basis for discussion of service strategies and caseload standards.
Workgroup Leaders – John Elliott DSP, Jeremy Kral WCHSA.
- 2) **LEAN Committee.** Establish a standing committee that would meet annually to initiate new projects to improve the efficiency of child welfare activities, as LEAN projects or other types of projects. The committee members would include Fredi Bove, Mary Pat Bohn, and Laura Knott from DSP and Vicki Tylka from WCHSA.
- 3) **Best Practices & Leadership Development .** Two recommendations pertain to the Child Welfare Professional Development System (PDS) and will be followed up through the PDS Executive Committee.

Sharing Best Practices – Develop a process to identify and document best practices among county agencies so that best practice information can be shared statewide. PDS could be responsible for this function.

Leadership Development – Develop a process to provide general leadership development to county agencies, separate from the child welfare supervisor training curriculum that is focused on child welfare practice. The leadership development program could build on the existing leadership mentorship sessions offered by PDS.

- 4) **Recruitment and Retention.** Establish a new workgroup to review and recommend statewide strategies to more effectively recruit and retain CPS workers.
Workgroup leaders - Laura Kleber and Jeremy Kral from WCHSA