

## WCWPDS Charter: Vision, Mission and Decision-Making

### Vision Statement:

Wisconsin's child welfare system has the nation's most talented and knowledgeable workforce and the most dedicated and skilled foster parents, who achieve the highest outcomes for safety, permanence and wellbeing for children and families

### Mission Statement:

The WCWPDS collaboratively provides a comprehensive, statewide training system that supports the development of a competent workforce and well prepared foster parents capable of positively impacting safety, permanency and well-being outcomes for children and families in the state of Wisconsin.

### Decision-Making Process:

The executive committee will strive towards using the principles of collaborative decision-making. Consensus decision-making will be the key foundation in which decisions are made. Consensus requires that a majority approve a given course of action, but that the minority agrees to go along with the course of action. In other words, if the minority opposes the course of action, consensus requires that the course of action be modified to remove objectionable features.

Decision-making will be facilitated by allowing each system representative 1 vote (Counties, Training Partnerships and WI-DCF). All decisions will strive for consensus through discussion. If consensus cannot be obtained, the simple majority will be used to finalize a decision.

### Standing Subcommittees:

- Fiscal Committee
- Curriculum Committee
- Reporting and Evaluation Committee
- Trainer Development and Support Committee